



Camille Stearns Miller

Senior Counsel

Confident. Resolute. Compassionate.

With over 30 years of legal experience, Camille is your go-to person for employment matters.

Camille has represented various clients large and small—Fortune 500 companies, corporations, county and local government entities, and school districts—before federal and state trial courts, appellate courts, and administrative agencies.

GO-TO COUNSEL FOR EMPLOYMENT COUNSELING

Camille was a partner at an international firm with more than 1,250 lawyers and was a long-term partner with minority firms located in Detroit, MI, and Dallas, TX. During her tenure in Michigan and Texas, Camille Miller has represented several Fortune 50 companies in various discrimination cases. Many were resolved through trial and motions for summary judgment, including cases involving sexual harassment, sex discrimination, race, age, religion, national origin, retaliation, and disability discrimination claims.

LITIGATION EXPERIENCE HANDLING HIGH PROFILE CASES

Throughout the years, Camille litigated a number of high profile cases, including: *Shawn Garrett v. the Detroit Board of Education*; *Toni Cato Riggs v. Prudential Insurance Co., et al.*; *Peter Stenger v. the Detroit Board of Education, et al.*; and *Keith Butler, et al. v. the City of Detroit, et al.*, to name a few.

Camille conducts EEO investigations for corporate and government clients. She also conducts HR Training on a plethora of topics including, but not limited to: race and sex discrimination (sexual harassment), religion, national origin, Family Medical Leave Act, American with Disabilities Act, and retaliation claims.

Camille routinely provides advice and counsel to corporate and governmental entities including school districts regarding topics such as personnel policies and procedures, termination and suspension issues, at-will employment issues, teacher contract disputes, reductions in force, and general questions regarding federal and state discrimination laws. Camille is also familiar with various provisions of the Texas Education Code.

CAMILLE'S BACKGROUND

"Camille embodies the spirit of SLG. She truly was all about us, our business, and outcome."

Representative Matters

- Served as lead counsel representing the Defendant, a Dallas hospital, in a discrimination case alleging claims of sex and pregnancy discrimination. The court granted Defendant's Motion for Summary Judgment and awarded costs to Defendant.
- Served as lead counsel for an international seat belt corporation in its San Antonio, Texas facility regarding an American with Disabilities Act ("ADA"), and a hostile work environment case. The Court granted Defendant's Motion for Summary Judgment and awarded costs.
- Served as lead counsel for the same Defendant and the Plaintiff's complaint contained the following discrimination claims: national origin, age, hostile work environment, and retaliation. The Court granted Defendant's Motion for Summary Judgment on all counts and awarded Defendant's costs.
- Served as lead counsel for one of the top five international accounting firms in a sex discrimination and failure to promote case. The Court granted Defendant's Motion for Summary Judgment and the Michigan Court of Appeals upheld the decision.
- Represented numerous school districts in the state of Michigan involving labor and employment litigation claims, tort, construction, constitutional law, and public finance litigation.
- Defended management in labor arbitration against administrators, teachers, and support staff regarding the following claims: terminations, suspensions, discrimination, curriculum issues, and contract interpretation issues.
- Defended corporate management in labor arbitration proceedings regarding terminations, suspensions, and interpretation of terms of collective bargaining agreements.
- Represented an international telecommunications corporation in a religious discrimination case. The state trial court granted the Motion for Summary Judgment.
- Served as lead counsel for a large Michigan automobile insurance carrier in several cases involving claims of sexual harassment, race, sex, and age or disability discrimination. Matters were resolved via motions for summary judgment or mediation.
- Represented Fortune 500 food industry clients in cases involving claims of sexual harassment, race, national origin, and disability claims of discrimination with successful outcomes.
- Served as lead counsel for an international company, which produced quartz glassware for the semiconductor industry, in a contentious sexual harassment case. Plaintiff alleged ten different men committed acts of sexual harassment during her short three-month tenure with the company. After conducting vigorous discovery, Plaintiff settled the case for a nominal sum.
- Represented an automobile supplier and a national bank in cases involving claims of national origin, age, sex, sexual harassment, or disability discrimination. All plaintiffs accepted nominal settlement sums.
- Represented a Texas machine distributor company through an audit process with the U. S. Office of Federal Contract Compliance Program. The company successfully completed the audit process without the assessment of any fines or penalties.

Legal Experience

- Senior Counsel, Stewart Law Group | January 2019 - Present
- Founder, Law Office of Camille Stearns Miller | February 2006 - June 2009, March 2017 - Present
- Partner, White & Wiggins, LLP | June 2009 - February 2017
- Partner, Holland & Knight, LLP | March 2001 - February 2006
- Shareholder, Lewis & Munday, P.C. | February 1991- August 2000
- Associate, Lewis White & Clay, P. C. | October 1985 - January 1991
- General Counsel, Division of Oil and Gas, Ohio Depart. of Natural Resources | January 1983 - October 1985
- Assistant Attorney General, State of Ohio Office of the Attorney General | August 1981 - December 1983