



## Camille Stearns Miller

*Partner*

**Confident. Resolute. Compassionate.**

With over 30 years of legal experience, Camille is your go-to person for employment matters.

Camille has represented various large and small clients—Fortune 500 companies, corporations, county, local government entities, and school districts—before federal and state trial courts, appellate courts, and administrative agencies.

### **GO-TO COUNSEL FOR EMPLOYMENT COUNSELING**

Camille was a partner at an international firm with more than 1,250 lawyers and a long-term partner with minority firms located in Detroit, MI, and Dallas, TX. During her tenure in Michigan and Texas, Camille Miller has represented several Fortune 500 companies in various discrimination cases. Many were resolved through trial and motions for summary judgment, including cases involving sexual harassment, sex discrimination, race, age, religion, national origin, retaliation, and disability discrimination claims.

### **LITIGATION EXPERIENCE HANDLING HIGH PROFILE CASES**

Throughout the years, Camille litigated a number of high-profile cases, including *Shawn Garrett v. the Detroit Board of Education*; *Toni Cato Riggs v. Prudential Insurance Co., et al.*; *Peter Stenger v. the Detroit Board of Education, et al.*; and *Keith Butler, et al. v. the City of Detroit, et al.*, to name a few.

Camille conducts EEO investigations for corporate and government clients. She also conducts HR Training on a plethora of topics including, but not limited to race and sex discrimination (sexual harassment), religion, national origin, Family Medical Leave Act, Americans with Disabilities Act, and retaliation claims.

Camille routinely provides advice and counsel to corporate and governmental entities, including school districts regarding topics such as personnel policies and procedures, termination and suspension issues, at-will employment issues, teacher contract disputes, reductions in force, and general questions regarding federal and state discrimination laws. Camille is also familiar with various provisions of the Texas Education Code.

### **Bar Admissions**

- State Bar of Texas
- Fifth Circuit Court of Appeals
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Western District of Texas

### **Awards**

- American Registry | 2025
- The Best Lawyers in America® 2025 Labor Law - Management, Litigation - Labor and Employment, Government Relations Practice "Best Lawyers" | 2025
- The Best Lawyers in America® 2024 Labor Law - Management "Lawyer of the Year" in Dallas/Fort Worth "Best Lawyers" | 2024
- Martindale-Hubbell, AV Preeminent Rating, Peer Rated Highest Level of Professional | 2023
- Lawdragon 500, Leading Corporate Employment Lawyers | 2022
- Martindale-Hubbell, AV Preeminent Rating, Peer Rated Highest Level of Professional | 2022
- Women Leaders in Law | 2022
- Martindale-Hubbell, AV Preeminent Rating, Peer Rated Highest Level of Professional | 2021

# CAMILLE'S BACKGROUND

*"Camille embodies the spirit of SLG. She truly was all about us, our business, and outcome."*

## Matters

- Served as lead counsel representing the Defendant, a Dallas hospital, in a discrimination case alleging claims of sex and pregnancy discrimination. The Court granted Defendant's Motion for Summary Judgment and awarded costs to the Defendant
- Served as lead counsel for an international seat belt corporation in its San Antonio, Texas facility regarding an Americans with Disabilities Act ("ADA") and a hostile work environment case. The Court granted Defendant's Motion for Summary Judgment and awarded costs
- Served as lead counsel for the same Defendant, and the Plaintiff's complaint contained the following discrimination claims: national origin, age, hostile work environment, and retaliation. The Court granted Defendant's Motion for Summary Judgment on all counts and awarded Defendant's costs.
- Served as lead counsel for one of the top five international accounting firms in sex discrimination and failure to promote cases. The Court granted Defendant's Motion for Summary Judgment, and the Michigan Court of Appeals upheld the decision
- Represented numerous school districts in the state of Michigan involving labor and employment litigation claims, tort, construction, constitutional law, and public finance litigation
- Defended management in labor arbitration against administrators, teachers, and support staff regarding the following claims: terminations, suspensions, discrimination, curriculum issues, and contract interpretation issues
- Represented Fortune 500 food industry clients in cases involving allegations of sexual harassment, race, national origin, and disability claims of discrimination with successful outcomes
- Provides comprehensive and individualized training for clients on the following topics:
  - Race and sex (including sexual harassment and gender), disability, age, religion, national origin discrimination
  - Family Medical and Leave Act claims
  - American Disabilities Act claims
  - Employment contracts
  - At-will employment
  - Defamation claims—workplace
  - Bullying and general harassment behavior
  - Proper documentation of performance issues
  - Code of conduct violations

## Education

- J.D., Case Western Reserve University School of Law
- B.A., Howard University, Magna Cum Laude

## Legal Experience

- B.A., Howard University, Magna Cum Laude
- Senior Counsel, Stewart Law Group | January 2019 - Present
- Founder, Law Office of Camille Stearns Miller | February 2006 - June 2009, March 2017 - Present
- Partner, White & Wiggins, LLP | June 2009 - February 2017
- Partner, Holland & Knight, LLP | March 2001 - February 2006
- Shareholder, Lewis & Munday, P.C. | February 1991- August 2000
- Associate, Lewis White & Clay, P. C. | October 1985 - January 1991
- General Counsel, Division of Oil and Gas, Ohio Depart. of Natural Resources | January 1983 - October 1985
- Assistant Attorney General, State of Ohio Office of the Attorney General | August 1981 - December 1983

## Associations, Affiliations, and Bar Activities

- Texas Bar Foundation Life Fellow
- Trinity (TX) Chapter of the Links, Incorporated, President
- Dallas Bar Association, Member
- National Employment Law Council, Member
- National Bar Association, Member
- J.L. Turner Legal Association, Member

